

## **METAL BANK LIMITED COMMUNITY POLICY**

### **1. Introduction**

Metal Bank Limited (*the Company or Metal Bank*) believes that the support of its activities by the communities in which it operates is fundamental to the long-term success of its business.

### **2. Purpose**

This objective of this Community Policy is to ensure Metal Bank conducts its operations in a manner that respects the communities in which we operate and supports mutually beneficial outcomes and value creation for all stakeholders.

### **3. Scope**

This policy applies to all directors, officers, employees, corporate and individual contractors and subcontractors, consultants of the Company and its subsidiaries and all visitors to Company workplaces (*Personnel*).

### **4. Policy**

To meet the objective of this Community Policy Metal Bank will:

- Maintain open and honest communications with local communities, including Aboriginal and Indigenous communities, government bodies, business partners, suppliers, customers and other stakeholders
- Develop, implement and maintain procedures and methods to identify, assess and manage impacts on the community and opportunities for shared value at all stages of our operations
- Establish community consultation and communication processes to develop lasting and beneficially interactive community relationships built on mutual respect and trust
- Actively engage in sustainable and practical community initiatives
- Encourage and provide opportunities for communities to share in the benefits which flow from our activities
- Encourage economic prosperity in our communities during and subsequent to our operations
- Ensure that all Personnel are aware of this policy

**Approved by the Board  
14 December 2017**

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